

**We, the Rasco GmbH, face new challenges every day.  
This Mission Statement supports the continuity of our corporate culture.**

## **R**elentless pursuit of quality is our motto.

Our quality policy:

- Provide quality products and services by striving to meet the defined needs and expectations of our customers.
- Utilize our quality management system to foster continual improvement.
- Give all employees the training and support needed to provide quality products and services to customers.
- Use statistical methods to improve quality performance and meet organizational objectives.
- Establish and maintain a working environment that supports the production and delivery of high quality products and services.

*We develop, manufacture, sell and support quality products in the semiconductor industry.*

## **A**dvanced technology is the value we supply.

We design, manufacture and service gravity-feed, MEMS and strip test handlers.  
*We are a technology company.*

## **S**elf-motivation, creativity and teamwork are integral to our success.

Self-responsibility and goal-orientated performance of every individual is the basis of our success. Our daily goal is to promote flexibility, risk-taking and tolerance of mistakes combined with our high motivation to learn.

*You can rely on the statements of others.*

We work in efficient teams, while having a lean corporate structure. Bilateral support and a fast information flow are also important for our overall team structure.

*We provide the maximum amount of individual space and also establish structure only as necessary.*

## **C**ooperation is based on mutual respect.

All of the entities within the Rasco group respect the rights of its employees. We follow all applicable legal and regulatory requirements for those nations that we operate in. In this context we take all of the actions necessary for us to grant security in the working environment.

*We respect the environment.*

We are honest and fair in all of our daily activities.

*Every individual is an integral part of our team.*

## **O**ur customer is our partner.

At Rasco we strive to produce the highest quality products to maximize customer productivity and efficiency. We work closely with all of our customers to ensure sound technological and economic optimization of our products.

*The success of our customer is our success as well.*